

# Who is holding your ladder?

*Samuel R. Chand*

**IN LEADERSHIP, THE MOST IMPORTANT DECISION YOU WILL MAKE IS S YOUR LEADERS!**

- I. Is someone holding your L\_\_\_\_\_?
- II. What kind of P\_\_\_\_\_ is holding your ladder?
  - A. Do you have to constantly R\_\_\_\_\_ them?
  - B. C\_\_\_\_\_ or intentional?
  - C. Eye on Y\_\_\_\_\_ or looking around?
  - D. A firm grip on your “ladder” / V\_\_\_\_\_?
- III. Qualities of an effective ladder holder
  - A. S\_\_\_\_\_
  - B. A\_\_\_\_\_
  - C. F\_\_\_\_\_
  - D. F\_\_\_\_\_
  - E. L\_\_\_\_\_

IV. Ladder holders must be T\_\_\_\_\_

- A. Very few ministers have Q\_\_\_\_\_ and T\_\_\_\_\_ ladder holders.
- B. Your armor bearer / A\_\_\_\_\_ may not necessarily be your ladder holder.
- C. People need C\_\_\_\_\_ instruction.

V. Ladder P\_\_\_\_\_ & perspective

- A. The greatest tragedy is to climb to the top of the ladder, only to find your ladder is leaning against the W\_\_\_\_\_ building!
- B. Assess
  - 1. W\_\_\_\_\_ you want to go
  - 2. W\_\_\_\_\_ you're on the ladder
  - 3. W\_\_\_\_\_ tools you need "up there" – you can't keep going up and down!
  - 4. WHEN you are
    - a. Going U\_\_\_\_\_
    - b. Standing in O\_\_\_\_\_ place
    - c. Coming D\_\_\_\_\_ – make adjustments / shifts – to go back up

VI. Turning ladder H into ladder C

- A. S formation  
 Security issues  
 Finding purpose & destiny
- B. S formation  
 Helping other ladder holders  
 Delegation  
 Communication
- C. S formation  
 Plan for developing other ladder holders  
 Mentoring – See it (K) – Pursue it  
 (G) - Help others see it (S)  
 Empowering others

**CONCLUSION: IN LEADERSHIP, THE MOST IMPORTANT DECISION YOU WILL MAKE IS SELECTING YOUR LEADERS!**