

MY 7 WORST MISTAKES AS A PASTOR

Samuel R. Chand

- I. Did not develop LEADERS
 - A. Did not know how to
 1. Discover
 2. Develop
 3. Deploy
 - B. Issues of succession
- II. INSECURITY —Easily threatened
 - A. Who am I?
 - B. Is THIS my place of service?
- III. Dealing with CONSTANT traffic
 - A. Talking people into STAYING who were planning on leaving
 - B. Not teaching people how to LEAVE —Church etiquette
 - C. Using people too soon—Hurt people HURT people
 - D. Not understanding ministerial ethics and courtesy

1. When people came from other churches
2. Do not attend your former church for 6-8 months
3. Do not counsel members from previous church
4. Officiate at weddings and funerals only at the invitation of the current Pastor

IV. Did not know vision-casting

A. Tiers of people

- | | |
|-------------------|-----------|
| 1. Innovators | _____ 2% |
| 2. Early Adapters | _____ 18% |
| 3. Middlers | _____ 60% |
| 4. Late Adapters | _____ 18% |
| 5. Never Adapters | _____ 2% |

B. Difference between CHANGE _____ and Transition

C. Abstract and Concrete thinking and language

V. How to deal with FAILURE _____

VI. How to deal with CONFLICT _____

VII. Did not seek MENTORS _____