

# Who is holding your ladder?

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**Introduction:** To change a light bulb in your kitchen or bedroom, you don't need anyone to hold your ladder.

The higher you go, the more you need a ladder holder.

**IN LEADERSHIP, THE MOST IMPORTANT DECISION YOU WILL MAKE IS SELECTING YOUR LEADERS!**

- I. Is someone holding your ladder?
- II. What kind of person is holding your ladder?
  - A. Do you have to constantly remind them?
  - B. Casual or intentional?
  - C. Eye on you or looking around?
  - D. A firm grip on your "ladder" / vision?
- III. Qualities of an effective ladder holder
  - A. Strong
  - B. Attentive
  - C. Faithful
  - D. Firm
  - E. Loyal

#### IV. Ladder holders must be trained

- A. Very few ministers have qualified and trained ladder holders.
- B. Your armor bearer / assistant may not necessarily be your ladder holder.
- C. People need clear instruction.

#### V. Ladder placement & perspective

- A. The greatest tragedy is to climb to the top of the ladder, only to find your ladder is leaning against the wrong building!
- B. Assess
  - 1. WHERE you want to go
  - 2. WHY you're on the ladder
  - 3. WHAT tools you need "up there" – you can't keep going up and down!
  - 4. WHEN you are
    - a. Going up
    - b. Standing in one place
    - c. Coming down – make adjustments / shifts – to go back up

#### VI. Turning ladder holders into ladder climbers

- A. Spiritual formation
  - Security issues
  - Finding purpose & destiny
- B. Skill formation

Helping other ladder holders

Delegation

Communication

C. Strategic formation

Plan for developing other ladder holders

Mentoring – See it (KNOW) – Pursue it (GROW)

- Help others see it (SHOW)

Empowering others

**CONCLUSION: IN LEADERSHIP, THE MOST  
IMPORTANT DECISION YOU WILL MAKE IS SELECTING  
YOUR LEADERS!**

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