

## CORE VALUES IN AN ORGANIZATION

A Core Value is the importance attached to something that serves as an **influence** and **guide** for behavior.

The values of our organization - The importance our organization attaches to something that serves as an **influence** and a **guide** in our team member's B\_\_\_\_\_.

The H\_\_\_\_\_ of our organization is our V\_\_\_\_\_

The H\_\_\_\_\_ of our organization is our M\_\_\_\_\_

The S\_\_\_\_\_ of our organization is our V\_\_\_\_\_

*The Values of an organization are like ...*

1. G\_\_\_\_\_ - They hold an organization together
2. A F\_\_\_\_\_ - They provide stability for growth

*“Good leaders abhor wrongdoings of all kinds; Sound leadership has a moral foundation.” – Proverbs 16:11 (The Message)*

Trust deals more with C\_\_\_\_\_

Respect deals more with C\_\_\_\_\_

3. A Y \_\_\_\_\_ - They set the standard for the team's behavior
4. A C \_\_\_\_\_ - They give direction and guidance
5. A M \_\_\_\_\_ - They attract good team members
6. An I \_\_\_\_\_ - They define and identify the team

This identity takes place when V \_\_\_\_\_ align with B \_\_\_\_\_.

Values without aligned behavior = Energy D \_\_\_\_\_ & I \_\_\_\_\_

Values with aligned behavior = Energy B \_\_\_\_\_ & E \_\_\_\_\_

### **A LEADER'S FOUR-FOLD CHALLENGE CONCERNING VALUES**

1. K \_\_\_\_\_ the values that should be embraced
2. L \_\_\_\_\_ those values
3. C \_\_\_\_\_ those values to the team
4. Constantly align B \_\_\_\_\_ & V \_\_\_\_\_